



Alabama Career Center System

On-the-Job Training (OJT) Reimbursement Funds for Baldwin County Businesses

For Information Contact
Kathleen Shumate, Job Developer
251.943.2327 ext.238
kathy.shumate@alcc.alabama.gov

Included in employers' benefits:

Savings on recruiting, screening, and training costs.

All participating employers:

- Have 6 weeks to 6 months to train.
- Make all hiring decisions.
- Tailor all training.

And, best of all:

The job developer prepares all paperwork!

Funded by the U.S. Department of Labor, the Workforce Development Division of the Alabama Department of Economic and Community Affairs administers the OJT program.

Eligible employers may receive up to a fifty percent reimbursement of hourly wages paid to trainees.

This reimbursement serves as an incentive to encourage employers to hire individuals who do not have the required skills for a particular job.

Trainees must

meet Workforce Investment Act (WIA) eligibility requirements.

Employers must

have Workman's Compensation Insurance or comparable sick and accident insurance.

Training agreements must

be approved before trainees begin to work.

Employers must

provide a wage of at least \$8.00 per hour.

Trainees must

abide by the same company policies as other employees.



BUILD A BETTER WORKFORCE